

THE DALLAS SERVANT LEADERSHIP LEARNING COMMUNITY®

PCI not the big company

Please be in your seat and ready by 8:55AM!

10 at 9:00

Special PCI Virtual Meeting

Welcome...

to the March Servant Leadership Learning Community

Matt Kosec, TMCA Consulting Partner

TRAMMELL
McGEE-COOPER
and ASSOCIATES
INCORPORATED

D A L L A S[®]
SLLC
Servant Leadership
Learning Community

Check-in Activity

Focus on You!



4 Questions to Ask on How to Become a Great Place to Work

PCI not the big company

Drew Clancy, President PCI



BREAK

RENEW | REFRESH | REFLECT

When you return from break, please change tables and sit with people who are not from your own organization.



PCI Values Journey



Mo Underwood, People Leader



Do company values last forever?

PCI Journey

- Original values since 1980

Company doubled in Headcount and Revenue

Two companies merged, remote offices, perfect storm

- Time to update and renew

Important to include all Associates at PCI

Not an exercise to create new values

Drew – CEO – made a commitment to visit with all Associates in a 6 week time frame.

- Took advantage of existing meetings.
- Facilitated the same process for each group
- Tables played King/Queen for a day
- Starting their own company – list what values they saw as important
- Flip charted all at the table
- Reviewed through the filters
- Voted on top five
- In the process did add bullet points to each value for clarification
- Wordsmithed the final version
- Present to all Associates

King or Queen For a Day Activity



At your tables:

- Personal Reflection: Imagine you are starting your own company. List up to five values you believe are critical. (5 minutes)
- Nominate/Identify at each table: 1) Scribe 2) Spokesperson
- Table Values: At your table, share your individual values. Scribe, compile all of the values on the flip chart. (5 minutes)
- Table Dialogue: Review the “Values Filters” and discuss if all of the listed values meet the “filters.” (10 minutes)
 - Discuss and agree on the **Top 5 Values for Your Table**
- Report Back: Spokesperson, Report Your Table’s Top 5 Values

Community Dialogue

- What common theme emerged?
- When limited to 5, were there any values that were left behind?
- Consider the values of your organization. How close are they to the values you identified (personal or top 5)? Do your organization's values need to be updated or re-aligned?
- Could this exercise work for your personal or family value choices?
- How does this connect to servant leadership?

Wrap-Up...

Table Check-Out & Feedback

Duane Trammell, TMCA

Thank You



TRAMMELL
McGEE-COOPER
and ASSOCIATES
INCORPORATED

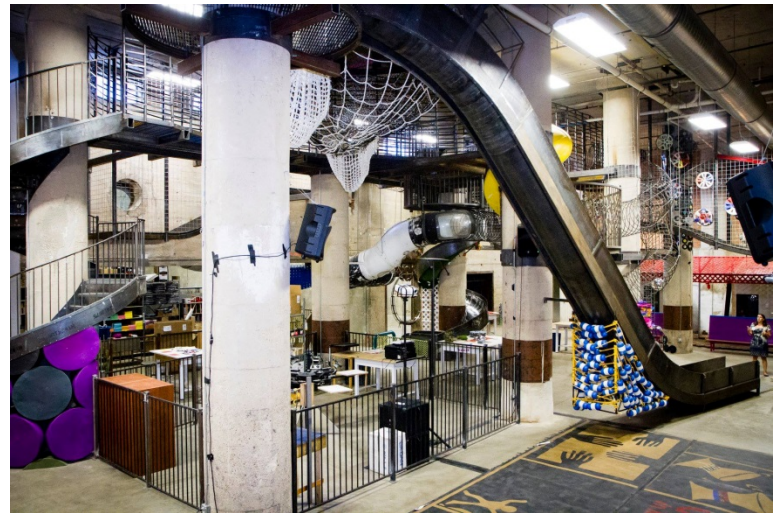
D A L L A S[®]
SLLC
Servant Leadership
Learning Community

Save the Date

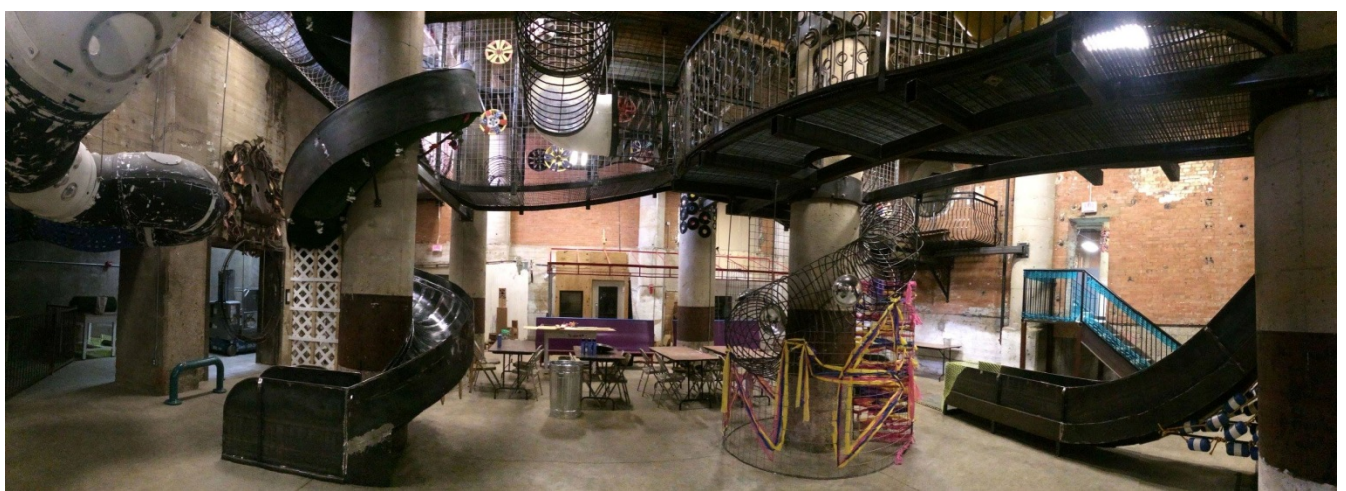
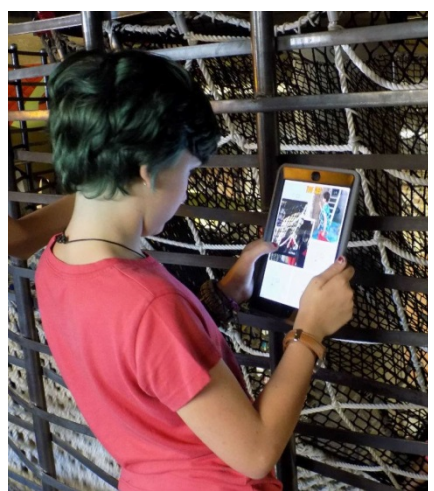
Friday, October 26, 2018

Come learn how you can
inspire more Innovation in
your Organization through
Servant Leadership

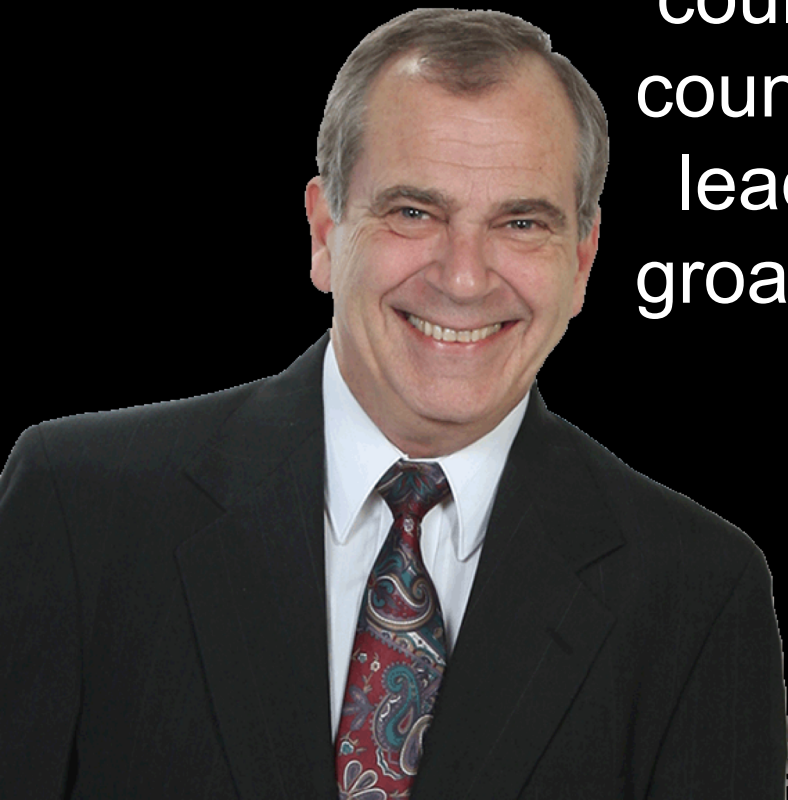




Find out if you are a Creative
Maverick or a Creative Champion



“I believe in servant leadership because it works. People of good will come together and say, ‘Everything counts—your life, family, work, beliefs, and organizations. People count. Most of all, your *love* counts.’ I believe in servant leadership because our groaning world needs it. Now.”



— Don M. Frick

Author *Robert K. Greenleaf : A Life of Servant Leadership*
and “Why I Believe in Servant Leadership”

ADJOURN



See You Friday, October 26, 2018

