

D A L L A S[®]
SLLC
 Servant Leadership
 Learning Community
 SYMPOSIUM

1. Promote and practice the principles of servant leadership
2. Learn/Benchmark from member organizations
3. Network with other servant-leaders to support and encourage each other on our journey.



AGENDA

7:30	Networking Breakfast						
8:00	Opening Activities – Welcome and Check-In						
8:30	The Importance of Feedback in Servant Leadership – Tara Albertson (Human Resources Manager People Department) from TDIndustries						
9:15	Break						
Simultaneous Mini-Sessions... Seven of our SLLC® members will be sharing best practices. You will have the opportunity to choose three of these 30-minute mini-presentations to attend.							
9:35	Training and Development Duane Trammell will share the redesign of three new servant leadership classes at TDIndustries. TMCA and TDIndustries have a 40-year partnership delivering Servant Leadership development. Classes were redesigned for a new generation of TDPartners focusing on movement, interaction, and direct business application.	Culture Change Mike Blevins , former Chief Nuclear Officer and COO for Luminant, will share tips for working within large organizations with traditional cultures to move a culture toward servant leadership principles.	Virtual Servant Leadership Learning Community®: Focusing on the Inner Work Deborah Welch and Ginny Gilmore , who facilitate the VSLLC®, will share the strategy, structure, and process used in this small group, global, blended-learning program. Both facilitators have combined skills in the fields of psychology, business, university instruction and distance learning.	Onboarding and Retention at Southwest Airlines John Viard , Senior Manager of People (HR Business Partners SWA) will share strategies used by this award-winning company. Culture and Servant Leadership have always been the heartbeat of Southwest Airlines. Its Culture Committee has grown over the past 26 years into the robust team it is today, touting over 200 active members and several hundred alumni.	Sharing Power and Creating Autonomy in a Hierarchical Organization Mac Tristan , Chief of Police for the City of Coppell, and his officers will share how they have raised the bar for engagement, with supervisors taking more responsibility for leadership and creating an openness to discuss the “un-discussable” in meetings. “Servant Leadership has changed the way we do business.”	Greenleaf’s Best Test® Survey Organizations have long asked for a way to measure Servant Leadership progress. Patricia Falotico , CEO of the Greenleaf Center for Servant Leadership, and a team of distinguished practitioners have created an offering that any organization can use to gain insight into their abilities to meet Greenleaf’s Best Test™: to grow persons healthier, wiser, freer, more autonomous, and more likely to serve. Pat presents the finished survey.	Servant Leadership in Spanish Luis Durán-Aparicio , TMCA Director of Client Services, will share the creation, strategy, and success of teaching an intro class for Servant Leadership in Spanish. Not just a translation project, he will share cultural differences that impacted the curriculum design.
10:05							
10:35							
11:05	Break						
11:20	Networking Café... Time to exchange business cards and find thought-partners in servant leadership						
11:45	Wrap-Up						
12:00	Adjourn						



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SAVE THE DATE
 September 2, 2016

Celebration
 Restaurant & Catering