

# Supervisor Feedback 2013



## MARKING INSTRUCTIONS

Your supervisor is interested in knowing how he/she can be more effective in helping you achieve a satisfactory and rewarding career. Please use the following code in responding to each statement.

- Use a No. 2 pencil or a blue or black ink pen only.
- Do not use pens with ink that soaks through the paper.
- Make solid marks that fill the response completely.
- Make no stray marks on this form.

INCORRECT MARKS:

CORRECT MARKS:

**DO NOT SIGN YOUR NAME -- YOUR SUPERVISOR DOES NOT SEE THIS FORM.**

My Supervisor: \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10
SELDOM		SOMETIMES			USUALLY			ALWAYS	
(Fill in One)									

- Displays belief that I am an important member of the team.
- Uses the APPLE to guide my training and development.
- Recognizes and builds on my strengths.
- Can be trusted to speak the truth and keep his/her word.
- Promotes tolerance and kindness.
- Builds trusting relationships with the team.
- Displays fair treatment towards Partners.
- Guides the team appropriately.
- Is dependable and hard working.
- Adheres to ethical principles in achieving business success.
- Displays a positive and enthusiastic attitude.
- Accepts personal responsibility for his/her work.
- Uses analysis, wisdom and experience to make decisions.
- Shares company information freely.
- Listens to my ideas, concerns and problems.
- Is flexible to changing conditions and work responsibilities.
- Uses the APPLE to help me set challenging goals.
- Provides timely feedback on my performance.
- Willingly puts in extra time and effort when needed.
- Is committed to exceeding customers' expectations.
- Actively supports established safety guidelines.
- Communicates clear performance expectations.
- Holds me accountable for the results of my work.
- Recognizes me for a job well done.
- Assigns increasingly difficult tasks that help me to grow.
- Establishes productive work processes.
- Has a good understanding of TD's history, culture and structure.
- Performs his/her job effectively, efficiently and safely.
- Provides the materials and equipment I need to do my job.
- Cares about me as a person.
- Completes and discusses my APPLE with me annually.
- Actively maintains an environment where I am comfortable in expressing concerns without fear of retaliation.

1. What does your supervisor do that helps you in your job?

2. What does your supervisor do that hinders you in your job?

PLEASE DO NOT WRITE IN THIS AREA



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