



SERVANT LEADERSHIP LEARNING COMMUNITY® CERTIFICATE PROGRAM

Co-sponsored by:



Servant-leaders are known to foster strong teamwork, high performance, greater financial profits, and meaning and fulfillment in life and work. The benefits are substantial and proven consistently over time in major corporations like Southwest Airlines and TDIndustries. Becoming a better leader requires dedicated time and energy. This program quickens the learning curve through sharing of best practices, support from peers, and a series of dynamic, interactive group sessions with some of the most experienced facilitators of servant leadership.

This program is designed to help you:

1. Cultivate your strengths;
2. Work with tools and coaching practices to deal with challenges of integrating servant leadership philosophy with real-world work and living;
3. Deepen your capacities for listening and accessing inner wisdom and courage;
4. Experience the gifts of a highly supportive network of dedicated servant-leaders;
5. Expand your practices in this meaningful way to lead, with greater authenticity and energy.

What You Can Count On:

Coaching through monthly phone calls that allow every person an opportunity to speak, to be deeply heard (something we often don't receive), and to gain a variety of expert coaching throughout the six-month program.

Individual support to bring to your life and work what you've learned, to solve issues and enhance your use of your gifts/genius.

Ongoing conversations with a community of dedicated and great servant leaders on a regular basis – learning how they're bringing servant leadership into their work and lives, their best practices and experiences.

Program Details

Phone calls are all on Mondays at 3:30pm to 5pm Central time

May 5, June 9, July 14, August 18, Sept 8, Oct 13, Oct 27, and Nov 10

Commitment: 3 to 4 hours of learning time per month, including the phone calls (90 minutes).

The Program Experience (quotes from VSLLC® graduates)

"Some of the unique benefits were the special and insightful group of diverse leaders who were peers in this experience. The sessions were well planned and the readings were very thought provoking and informative. I've done a lot of reading on servant leadership and found this very interesting advanced material to enrich my practical experiences as a leader. I really felt energized and encouraged by each session. It was like a breath of fresh air only more so!"

Ben Simmons, Executive Vice President, Multifamily, TDIndustries

"The sharing community gave me the courage to explore new and fresh approaches to leadership, which has been affirmed and well-received by my colleagues. Personally, I feel more focused, more satisfied, and more peaceful in my leadership calling because of this experience. It was priceless.
Doris S. Leissing, President – Founder, LIFE UNLIMITED, LLC. Flat Rock, NC

"Participating in the Servant Leadership Learning Community was a first for me. I have been in face to face groups in the past but now greatly appreciate the convenience of a virtual learning experience while not sacrificing effectiveness. The expert facilitation was a key factor and they were always prepared. I was touched by the insight and candor that each participant brought. I would highly recommend this to anyone who is interested in a deep experience of sharing and mutual learning." -
Vice President, Marketing, leading Fortune 500 company.

"I truly doubt I'd have been able to move through the self-doubts, feelings of fear, or being immobilized [in my new business] were it not for the wisdom of this program. Most important, the quality of leadership provided by Deborah, Ginny and Ann surpassed my wildest expectations: the extent to which they were personally available to coach and support me, to respond to my personal emails, to encourage me in a thousand different ways... I will be forever grateful!"
Midge Miles, Narrative Consultant, The Storied Organization

Expert Facilitation



Deborah Welch, Ph.D., Lead facilitator is a coach and facilitator with AMCA. Her work focuses on team and board development along with strengths-based coaching for dedicated, caring leaders in colleges, school districts, foundations, corporations and small businesses. She is a highly respected faculty member at Capella University teaching group facilitation and leadership in virtual and residential doctorate programs over the last 12 years. Along with her 27 years combined experience in the field of psychology and leadership she is an innovative leader in virtual learning processes such as online learning and the use of telecircles for support and learning across distances.



Virginia Gilmore, President, Sophia Foundation, served in executive leadership for 17 years at Kaytee Products Inc. In 1997, Virginia co-founded the Center for Spirituality and Leadership at Marian College in Fond du Lac, WI. In 2002, founded the Sophia Foundation, Inc., whose vision is "creating caring community." The Foundation invites community collaboration through the principles of Servant Leadership. Since its inception in 2002, Sophia Foundation has awarded grants of over \$400,000 to encourage courageous action for creative, systemic change that enhances the humanity of local and global communities. In addition, Virginia is a speaker, educator, facilitator, spiritual guide, and an advocate for peace and understanding in our communities.



Ann McGee-Cooper, Ed.D., Inspiration and supporting faculty member is founding Partner of Ann McGee-Cooper & Associates, who specialize in growing & developing extraordinary servant leaders and leaderful organizations. She is an international leader in researching and applying servant leadership in the workplace, having served on the Culture Committee of Southwest Airlines for 20 years and with TDIndustries for 35 years. She has counseled national business leaders, governmental officials and college presidents on servant-leadership, team-building, life/work balance, time management, transforming chaos into opportunities and creative problem-solving and is author of *You Don't Have To Go Home From Work Exhausted!*, *Time Management For Unmanageable People*, *The Essentials of Servant-Leadership: Principles in Practice*, and *Being the Change: Profiles from our Servant Leadership Learning Community*. As Herb Kelleher, Chairman of the Board of Southwest Airlines has said: "Ann McGee-Cooper shows how a job can be a source of fellowship, zest, pride, fun, and individual expression. If we follow her precepts in Servant Leadership, we will return refreshed, inspired, and collectively more productive and healthy."